



Environmental Policy

CT LAB (PTY) LTD is a South African based technology company with more than 30 years of practical experience in the field of power quality and distribution monitoring. The company is oriented towards technology development and investing free operating funds in the establishment of technology and new product development. CT LAB offers a unique Power Quality (PQ) solution by providing our customers with unprecedented insight into their electricity networks.

As a company, we understand the need to control environmental risks associated with our work, and to that end we have adopted an ISO 14001 Environmental Management System (EMS) as a tool towards implementing a formal system for managing the associated risks. We follow the Plan Do Check Act (PDCA) model across all core, support and management processes to minimise the negative impact of our work on the environment.

Environmental initiatives undertaken by CT LAB are:

1. Reduce paper usage by utilising electronic signatures
2. Responsible disposal of waste
3. Reduction in consumption of electricity
4. Reusage of material by repairing faulty devices instead of encouraging clients to buy new ones

CT LAB commits to

1. reduce the impact our work has on the environment
2. protect the environment and prevent pollution,
3. conform with all our compliance obligations, and
4. continually improve our EMS in order to enhance our environmental performance

CT LAB is committed to meeting environmental requirements from our customers, wherever possible, and commits to provide the necessary resources to achieve it. We encourage further environmental improvements by engaging with our employees.

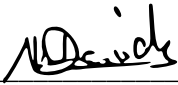
Objectives relating to environmental performance will be set and reviewed annually by the Environmental Management Team. The company will review all its activities and operations in order to identify and evaluate environmental aspects and impacts, and subsequently undertake actions to address them.

CT LAB seeks to influence all parties in the life cycle of its products and services, and create environmentally friendly ethos among its staff, contractors, and suppliers. All staff and subcontractors share in the responsibility and are supported by key staff that promote best practice, improvement and monitor performance. This will provide ongoing focus, create a sense of ownership and a constantly relevant strategy towards improving our environmental performance across the programmes outlined above.

This policy is made available to all our customers and relevant interested parties on request. Our employees are made aware of our commitment towards environmental sustainability, and similarly the contents of this policy. Performance of the EMS will be reported to management at least once a year by the Environmental Management Team. CT LAB's management is responsible for both reviewing this policy annually and for reviewing our environmental performance on a continual basis to ensure it improves over time.

Authorisation

The employee/agent named below decrees that this policy is effective from the signed date. Furthermore, the employee/agent agrees to abide by and enforce the procedures outlined in this policy for the duration of their professional relationship with CT LAB (PTY) LTD.



Chief Operations Officer

17 May 2024

Date